

Southern Ohio PGA

2020-2021 Business Plan Highlights October 2020

Awards and SOPGA Hall of Fame

Host a **joint, stand alone celebration** in 2021 to honor '20 and '21 classes Continue to **modernize** the nomination process for Awards and Hall of Fame **Clarify the process** for nominations and voting Further **celebrate our members** for their awards/recognition through new mediums

Communications

Focus on the **Brand** of the Southern Ohio PGA
Create an all encompassing **Communication calendar/strategy** to speak with one voice
Hire a **contracted journalist** to supplement current staff team efforts

Governance

Update **Governance** policies in line with Operational Audit and Industry Best Practices
Develop a comprehensive **Board Meeting Schedule** (5 in-person meetings, 4 conference calls)

Education

Align with PGA of America to deliver **Specialized, Certified** and **Master Professional** programs Launch a series of **SOPGA Webinars** to deliver timely, quality web-based education Continue hosting our **Teaching and Coaching Summit** and **Adaptive Instruction Training**

Finances

Clean up and streamline Accounting and Budgeting

Move **Junior Golf** projects (revenue and corresponding expenses) to PGA REACH Southern Ohio **Workday** being adopted as HR and Finance tool

PGA of America working to finalize a new **Banking Partner**

Evaluate capital projects for the next 3-5 year (Office - restroom, handicap ramp, parking lot)

Junior Golf

Create a detailed, deliberate **Player Development Pathway** to make sure our programs align in the community and with our PGA Professionals

Redefine **Futures Tour** to be one-day events and **Players Tour** to be two-day events, with tiered levels of membership

Provide further support of PGA Junior League and Drive, Chip and Putt

Begin working with the Northern Ohio PGA to facilitate Middle School Golf across Ohio



Membership

Revamp our Section and Chapter Spring and Fall Meetings (Goal - 2 hour meeting, 1 hour of education, 1 hour chapter breakout, 18-hole golf event)

Increase Member engagement through new member outreach, member recognition

Partners (Not Sponsors)

Refine our process, **creating custom partnerships** by sunsetting our Partners in Golf program Focus on **aligning our goals** more closely with the goals of the partners ensuring a ROI **Improve our communication** with current, future and past partners Focus on partnering with **endemic** properties and **non-endemic** partners

Player Development

Support the launch of **Doubles Golf** in Southern Ohio Support **PGA Family Cup** in Southern Ohio Develop **FUN**, outreach programs to create awareness of the game and local offerings

Tournaments

Ensure **financial accountability** for our individual events and program as a whole Continue to evaluate our **Senior Tees** and **Player of the Year/Ohio Cup Points**Annually update our **tournament policies** and **tournament operations procedures**Update our equipment to ensure we are hosting **first-class events**Develop a plan for Section Staff to **facilitate Chapter events**Create a first-class **Tournament Schedule** with the best facilities and formats possible

PGA REACH Southern Ohio

Evaluate **Managing Directors** (PGA Professionals)

Launch a **Birdies for Charity** event in conjunction with Play Yellow (Children's Miracle Network)

Redevelop our **SOPGA REACH Pro-Am** as we build out trustees

Bring on PGA REACH Southern Ohio Trustees (Goal - 8 to 12 trustees in 2021)

Create a local website on our current platform for PGA REACH Southern Ohio

Youth Pillar

Create a **SOPGA Player Development Pathway**

Move SOPGA Junior programs moved under PGA REACH Southern Ohio

Military Pillar

Expand **PGA HOPE** programs across Southern Ohio

Create a **SOPGA HOPE Cup** to celebrate the success of the program with a year-end event

Provide a discounted access card to participants of PGA HOPE programs

Diversity and Inclusion

Continue hosting our PGA WORKS Fellow

Create a SOPGA Scholarship for the kids and grandchildren of PGA Professionals